

IT Developer Job Specification



Would you like the opportunity to work within a growing, dynamic, wealth management firm? We are seeking a qualified candidate to join our in-house development team as a C# .NET Developer.

The ideal candidate will be degree educated and have at least 3 year's of C# .NET development experience, preferably within a small team and a data-driven environment.

Our bespoke software applications are currently developed in C# .NET within Microsoft Visual Studio alongside a combination of hosted and cloud-based SQL Server databases. We also interface with various 3rd Party platforms. Working alongside the rest of the Development Team, this role is a great opportunity for someone to come in and work on a wide variety of projects that will make a visible impact on the business.

About MASECO Private Wealth

MASECO Private Wealth offers a holistic wealth management approach in developing and implementing tax efficient global wealth and asset management strategies for US persons who are non-domiciled in the UK. With more than a decade of experience in providing cross-border US Wealth Management services, MASECO employs leading global investment strategies and solutions that are both tax efficient and compliant.

Our Values

MASECO Private Wealth was founded in 2008 in the wake of the non-domicile tax rules being introduced in the UK. The Partners had previously developed the US/UK private client desk within a large Private Bank in London. They realised that as a result of these legislative changes, a different approach would be required to service the needs of US citizens living in the UK. The alternative structure needed to remain not only tax-efficient and cost effective for American individuals living in the UK but would also need to be built upon global best practices. Just over 14 years later, MASECO oversees over \$2.6 billion in assets.

MASECO is proud to be the UK's first financial services B Corporation member. B Corp is an alternative vision of the role of business in society. It is an assertion that businesses can benefit shareholders whilst also solving social and environmental problems. We want to influence the way investing and charitable giving are viewed in both the financial and wider communities, and to promote the standards of accountability that being a B Corp member represents. www.bcorporation.net

What we do

MASECO develops and implements global, tax-efficient wealth strategies for families, trusts and foundations based in the UK, USA and internationally. Our aim is to deliver expert advice, designed to

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simplify and tackle the complexities associated with cross-border wealth management. We deliver comprehensive wealth management and investment advice to clients based on trust and open communication. Our mission is to guide families with cross-border economic interests to a meaningful financial future. MASECO's Wealth Management equation provides a framework for the delivery of a systematic wealth management offering.

Specific duties and responsibilities include:

- Design, development and testing of C# .NET and SQL Server solutions: Engaging with the IT Team and wider business to develop and test software
- Working as part of a team to deliver larger projects
- Data enquiries: Responding to requests from the business for data and reports from a variety of data sources
- Business Analysis: Propose appropriate software and data-driven solutions to meet business needs in line with the IT strategy
- Database design: Designing and working with SQL Server databases
- Data privacy and security: Ensuring that data privacy and security are considered at every stage when designing, developing and implementing solutions in order to protect company systems and client data in line with applicable regulations and best practice

Skills and specifications for the role:

- 3+ years' experience with C# .NET in a commercial environment
- Strong experience writing SQL (SQL Server) queries and stored procedures
- Experience working in a regulated industry would also be an advantage
- Proven ability to design and implement effective and efficient software solutions
- Effective time management skills to plan workload and prioritise accordingly
- Excellent numerical and analytical skills with close attention to detail
- Excellent team player
- Reliability – able to follow through on commitments
- Excellent interpersonal skills – able to listen and converse well on all levels as well as having strong written and verbal communication skills
- Tactful, trustworthy, diplomatic and able to maintain confidentiality at all times

Education and qualification requirements:

- A degree in Computer Science or another technical subject

The base compensation is per annum and a discretionary bonus plan and competitive benefits plan is offered.

The closing date for applications is open ended. Please submit your CV with a covering letter to

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recruitment@masecopw.com.

Data Protection Notice

MASECO LLP is dedicated to protecting the confidentiality and privacy of personal data entrusted to us. We comply with all relevant data protection laws, including the EU General Data Protection Regulation (GDPR). Please read the notice below in conjunction with the firm's Data Protection Policy which can be found on our website.

Legitimate Interest

In providing us with your CV you agree that we will use the personal data within that document for the purposes of assessing your suitability as a candidate for the specified role and, accordingly, we have a legitimate interest in such data. The personal data we use includes:

- Your name and personal details (including contact information, such as your primary and other residential
- address; your email address; your personal mobile telephone number or landline; your unique tax identifier
- (such as your National Insurance number); your driving licence and/or passport details;
- Your date of birth and/or age;
- Financial details, such as your current salary;
- Education and employment details.

Consent

By providing us with:

- your personal data, you consent to our using that personal data to perform checks with credit reference or fraud prevention agencies which may include obtaining information on you from other sources, such as the electoral roll, court records of debt judgments and bankruptcies and other publicly available sources as well as information obtained through social and other media, such as LinkedIn; and
- any sensitive personal data (such as your racial or ethnic origin or data concerning your physical or mental health or gender orientation), you are agreeing to our processing of that data for the purposes of assessing your suitability as a candidate for the specified role.

Retention

If you are not successful as a candidate for the particular role for which you apply, we will typically retain your personal data and other information you have provided to us or we have obtained about you in the course of the job application process for a period of up to 12 months from the date on which the job vacancy has been filled. If you would prefer that we remove your information from our records prior to

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this date, please contact us, however, we will continue to hold any information which we are required to retain under applicable laws and regulations. Should we wish to hold information about you, including personal data, for a longer period of time, we will seek your consent.

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