

IT Developer Job Specification

Are you an ambitious, passionate professional? Would you like the opportunity to play a significant role within a growing and dynamic organisation? We are seeking a qualified candidate to join our niche wealth management firm as a **C# .Net Developer**.

Reporting to the IT Manager and the Chief Technology Officer, the successful candidate will be responsible for all software development and automated data processing carried out within the firm.

The general responsibilities of the successful candidate will include:

- **Business Analysis:** Engaging with key stakeholders across the firm to understand their business needs and to design appropriate software and data-driven solutions to meet those needs in line with the IT strategy
- **Scoping, development and testing of C# .Net solutions:** Engaging with the CTO, IT Manager and internal business clients to scope projects, propose solutions and develop and test software
- **Project management:** Managing and delivering development projects to a very high standard, within agreed timescales and producing suitable associated documentation and Management Information
- **Database design:** Designing and working with SQL databases
- **Data enquiries:** Providing data from a variety of systems on request
- **Data privacy and security:** Ensuring that data privacy and security are considered at every stage when designing, developing and implementing solutions in order to protect company systems and client data in line with applicable regulations and best practice

The ideal candidate will be degree educated and have at least 3 years of C# .Net development experience, preferably within a small team and a data-driven environment.

The role requires an individual who is able to interact with staff at all levels in a fast-paced environment, while also being flexible, proactive and resourceful. A high level of professionalism and confidentiality is crucial to this role. Expert written and verbal communication skills and attention to detail are equally important.

About MASECO Private Wealth

MASECO Private Wealth was founded in 2008 in the wake of the non-domicile tax rules being introduced in the UK. The Partners had previously developed the US/UK private client desk within a large Private Bank in London. They realised that as a result of these legislative changes a different approach would be required to service the needs of US citizens living in the UK. The alternative structure needed to remain not only tax-efficient and cost effective for American individuals living in the UK but would also need to be built upon global best practices. Just under 10 years later, MASECO oversees over \$1.5 billion in assets for approximately 550 families.

Our Values

MASECO has a core set of values that form the foundation of everything we do. This translates into behaviour that is consistently applied and communicated both internally among our employees and externally among our clients. We strive to provide a Phenomenal Client Experience and seek to work with individuals and intermediaries who understand and appreciate our DNA. We believe that as an organisation we have multiple responsibilities – to our clients, our employees, our suppliers and to the world around us. MASECO strives to ensure that decisions are made with these responsibilities in mind. As such we attained B Corporation status and were one of the first wealth management firms in the UK to achieve this certification. The certification confirms and emphasises our commitment to look beyond the traditional model of capitalism when making decisions that affect others.

What we do

MASECO develops and implements global, tax-efficient wealth strategies for families, trusts and foundations based in the UK, USA and internationally. Our aim is to deliver expert advice, designed to simplify and tackle the complexities associated with cross-border wealth management. We deliver comprehensive wealth management and investment advice to clients based on trust and open

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communication. Our mission is to guide families with cross-border economic interests to a meaningful financial future. MASECO's Wealth Management equation provides a framework for the delivery of a systematic wealth management offering:

Wealth Management = Investment Management + Wealth Planning + Relationship Management.

Specific duties and responsibilities for this role will include:

- Delivery of suitable, compliant and reliable solutions and services to the business in line with all applicable regulations
- Providing a first-class client experience, both internally and externally
- Supervision and professional development of an existing member of the development team
- Preparing and presenting comprehensive business case proposals to management
- Ensuring that suitable documentation exists for all development solutions, processes and procedures
- Handover and support of solutions to relevant teams across the business
- Appropriate training of other IT team members and internal clients

Required technical skills & experience:

- 3+ years of C# .Net development in a Microsoft environment
- Microsoft SQL Server database design and use (2008/2012/2014)
- Microsoft Visual Studio Team Services (C# .Net)

Desirable technical skills & experience:

- Some exposure to Python, JavaScript, VBA, HTML
- Implementation of solutions via Microsoft Azure
- Microsoft Office 365 integration (including SharePoint)
- Crystal Reports
- Experience in financial services would be an advantage

General skills required for the role:

- Proven ability to design and implement effective and efficient software solutions
- Excellent project management skills
- Effective time management skills to plan workload and prioritise accordingly
- Excellent numerical and analytical skills with close attention to detail
- Excellent team player
- Reliability – able to follow through on commitments
- Excellent interpersonal skills – able to listen and converse well on all levels as well as having exceptional written and verbal communication skills
- Tactful, trustworthy, diplomatic and able to maintain confidentiality at all times

The base compensation per annum is contingent upon proven experience, in addition a discretionary bonus plan and competitive benefits plan is offered.

The closing date for applications is open ended. Please submit your CV with a covering letter to Denise.Smith@masecopw.com